



**DECISION No MB/2024/03
OF THE MANAGEMENT BOARD OF THE EUROPEAN UNION AGENCY FOR
CYBERSECURITY (ENISA)**

**on the extension of the term of office the ENISA Executive Director, and including the
changing of grade**

THE MANAGEMENT BOARD OF ENISA,

Having regard to

- Having regard to Regulation (EU) 2019/881 of the European Parliament and of the Council of 17 April 2019 on ENISA (the European Union Agency for Cybersecurity) and on information and communications technology cybersecurity certification and repealing Regulation (EU) No 526/2011 (hereafter “Cybersecurity Act”), in particular Article 36(7) thereof;
- Having regard to the Commission proposal – as communicated on 13 March, 2024 to the Chair of the Management Board by Thierry Breton, Member of the European Commission - to extend the term of office of the ENISA Executive Director;
- Having regard to the appointment of the Executive Director by Decision MB/2019/6 of 26 September, 2019;

Whereas:

1. The term of office of the current Executive Director expires on 15 October, 2024;
2. The Commission has proposed on 13 March, 2024 to the Management Board, as the appointing authority, the extension of the term of office of Mr Juhan LEPASSAAR as Executive Director for a further five years, with effect as of 16 October, 2024, in accordance with article 36(7) of Regulation (EU) 2019/2019/881;
3. A two thirds majority of the members of the Management Board is required for the extension of the term of office of the Executive Director for no more than five years, in accordance with Regulation (EU) 2019/881 Article 18(2);
4. A simple majority of members with the right to vote is required for the changing of grade for the position of Executive Director, in accordance with Regulation (EU) 2019/881 Article 18(1), from AD14 to AD15;
5. The outcome of the secret vote conducted according to Regulation (EU) 2019/881 Article 18(2) at the Extraordinary Management Board meeting of 21 March, 2024 is the following:

Votes in favour of the extension of the term of office of the Executive Director: 26
Votes against the extension of the term of office of the Executive Director: 0
Abstentions: 1

Votes in favour of the change of grade of the position of the Executive Director: 26
Votes against the change of grade of the position of the Executive Director: 0
Abstentions: 1

¹ OJ L 151, 7.6.2019, p. 15–69





HAS DECIDED:

Article 1

The term of office of the Executive Director Mr. Juhan LEPASSAAR is extended for five years as of 16 October, 2024.

Article 2

Mr. LEPASSAAR is graded as AD15 as of 16 October, 2024.

Article 3

In accordance with Regulation (EU) 2019/881 Article 15,1(n), the Chairperson signed this decision on behalf of the Management Board.

Done at Athens on 21 March, 2024.

On behalf of the Management Board,

[signed]

Fabienne Tegeler
Chair of the Management Board of ENISA

