REWIRE

CYBERSECURITY SKILLS ALLIANCE
A NEW VISION FOR EUROPE

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APIROPLUS Solutions Ltd.

Panel:
Promoting Excellence: capacity building activities embracing the ECSF

2ND EUROPEAN **CYBERSECURITY SKILLS CONFERENCE**

21-22 SEPTEMBER **2023**

Segovia, Spain

A CYBERSECURITY SECTOR SKILLS ALLIANCE

The project Cybersecurity Skills Alliance – A New Vision for Europe, in short REWIRE, is co-funded by the ERASMUS+ programme of the European Union.

REWIRE aims to build a Blueprint for the Cybersecurity industry and a concrete European Cybersecurity Skills Strategy. Its work focuses on delivering concrete recommendations and sustainable solutions that will lead to the reduction of skill gaps between industry requirements and sectoral training provision and contribute to the growth, innovation and competitiveness of the Cybersecurity sector.

REWIRE designs to the ECSF

EUROPEAN CYBERSECURITY SKILLS FRAMEWORK
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– WP3 Design of the European Cybersecurity Blueprint

R3.3.1 Cybersecurity skills Framework (Public) – Download the PDF

This deliverable presents the REWIRE Cybersecurity Skills Framework, drawing on ENISA skills framework version 2 (draft version 0.5), considering the classification of European Skills, Competences, Qualifications and Occupations (ESCO) and other existing competence frameworks.

R3.4.1 Mapping the framework to existing courses and schemes (Public) – Download the PDF

This deliverable deals with the mapping of existing cybersecurity training courses, universities curricula, and certification schemes to the ENISA cybersecurity framework. To make the mapping possible, REWIRE groups are introduced that also allow a better understanding and analysis of the ENISA framework. Moreover, a new web application, namely the Curricula Profiler, is proposed since provides an easier and more user-friendly mapping of skills and existing courses than a Portable Document Format (PDF) report.

R3.5.1 Cybersecurity career pathway analysis (Public) – Download the PDF

This deliverable contains the results of the analysis of the 12 role profiles that fed into the European Cybersecurity Skills Framework, with the aim to identify the interconnections between them. The interconnections and relationships between the roles is a crucial step for the development of the career pathways or career propagation paths.

https://rewireproject.eu/deliverables/

REWIRE designs to the ECSF

EUROPEAN CYBERSECURITY SKILLS FRAMEWORK

ECSF

Key skill(s)	• Practice all technical, functional and operational aspects of cybersecurity incident handling and response • Collect, analyse and correlate cyber threat information originating from multiple sources • Work on operating systems, servers, clouds and relevant infrastructures • Work under pressure • Communicate, present and report to relevant stakeholders • Manage and analyse log files
Key knowledge	• Incident handling standards, methodologies and frameworks • Incident handling recommendations and best practices • Incident handling tools • Incident handling communication procedures • Operating systems security

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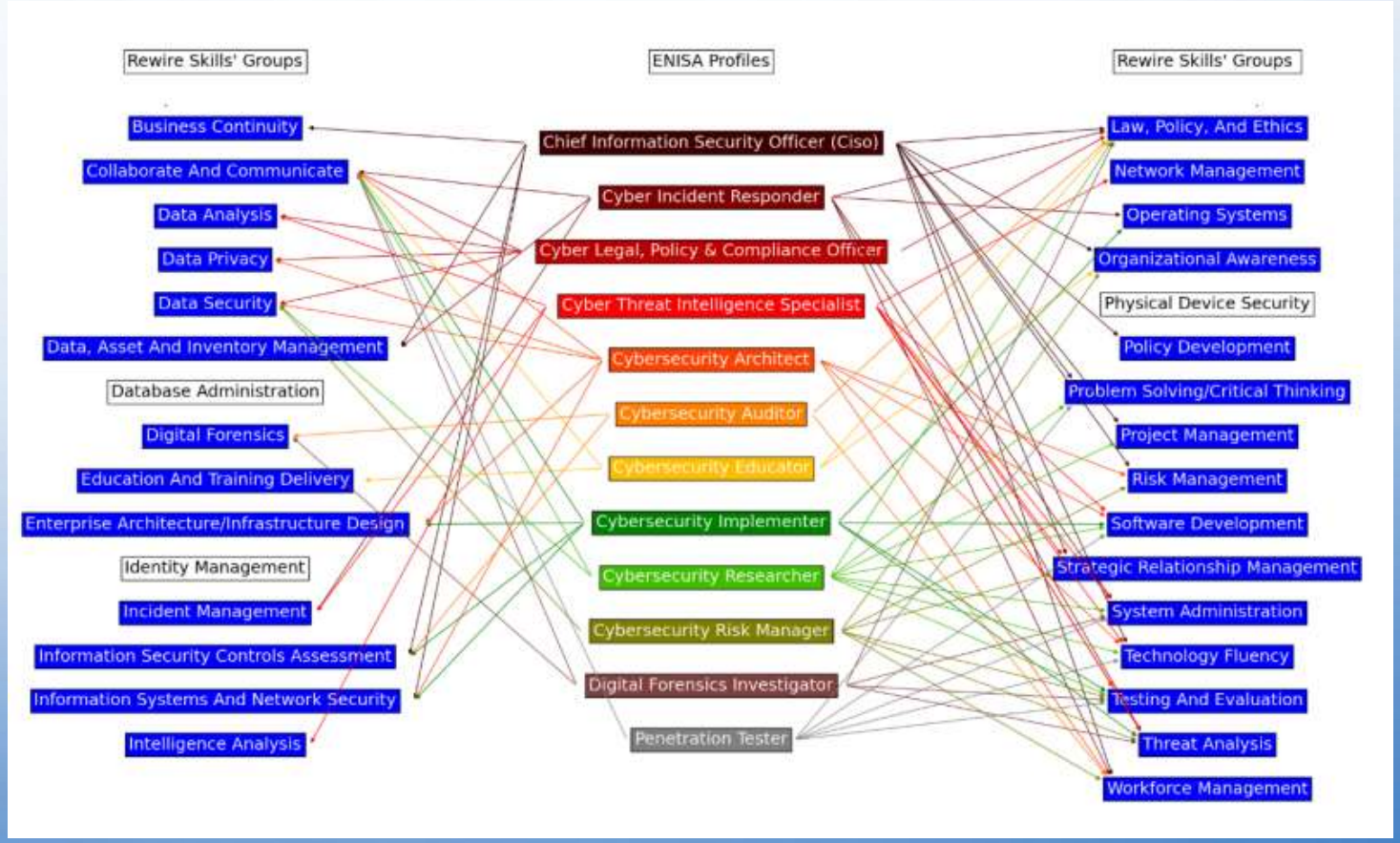

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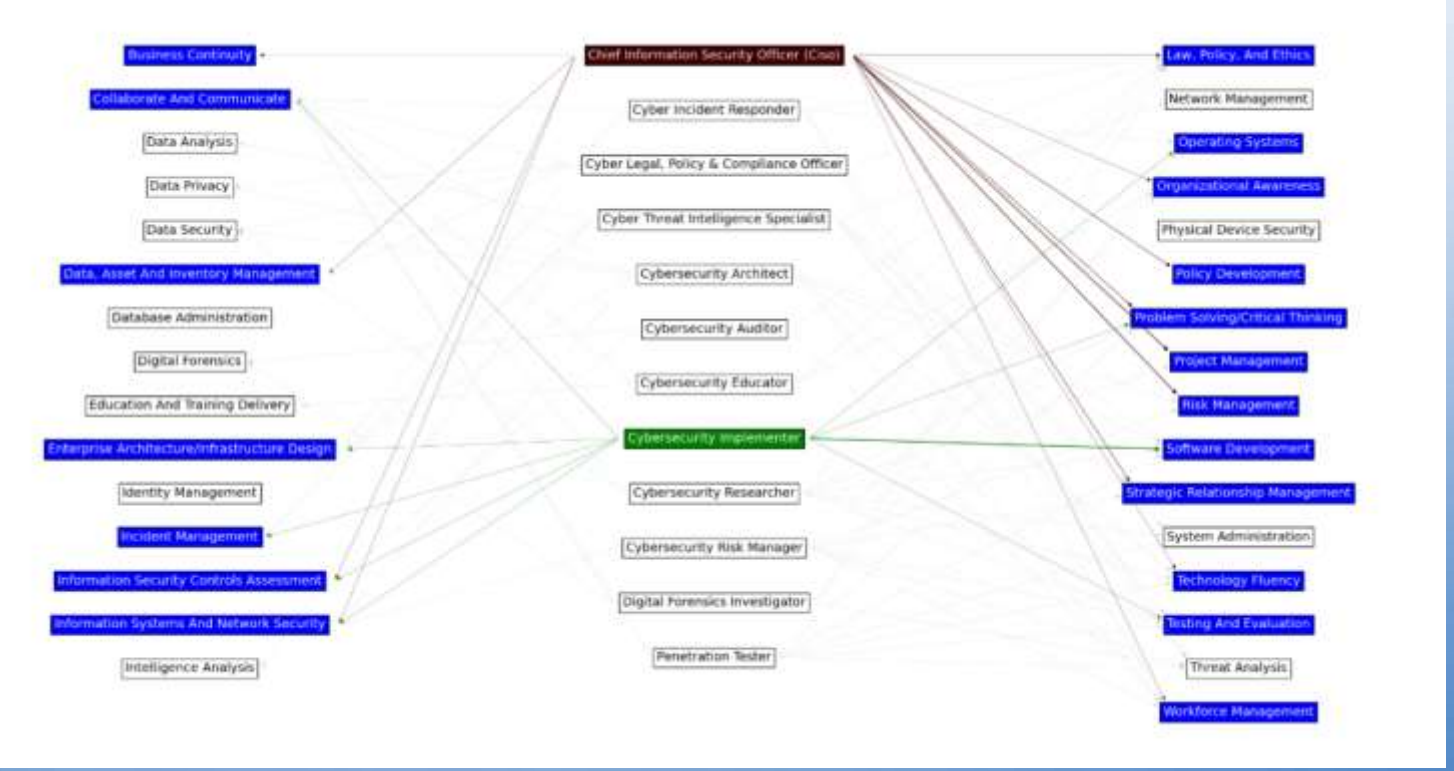

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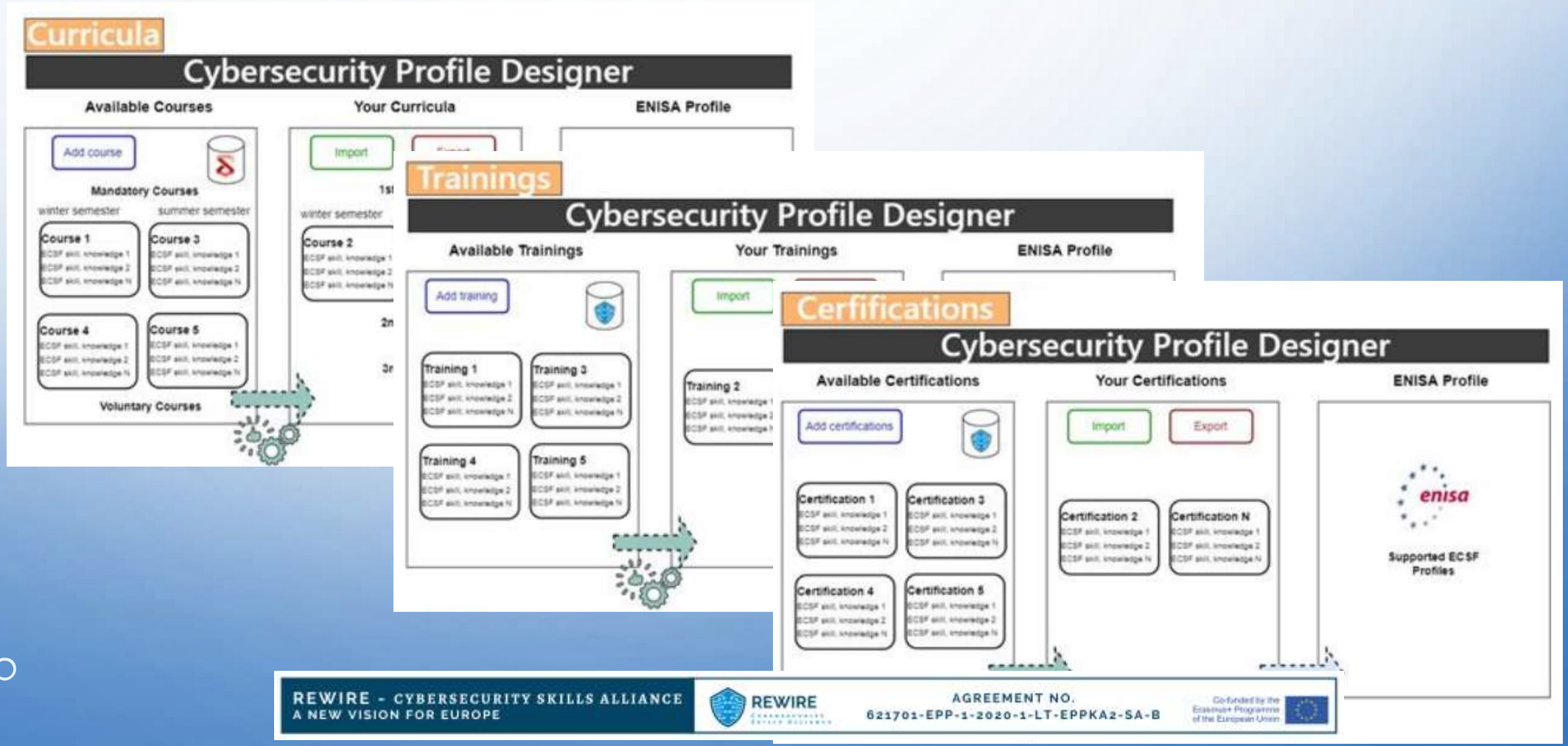
REWIRE maps to the ECSF



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REWIRE builds to the ECSF

Four courses have been created and the REWIRE VLE is currently being suitably populated.

The courses contain:

- reading materials
- videos
- presentations and
- exercises (some of them administered through the REWIRE cyber range)

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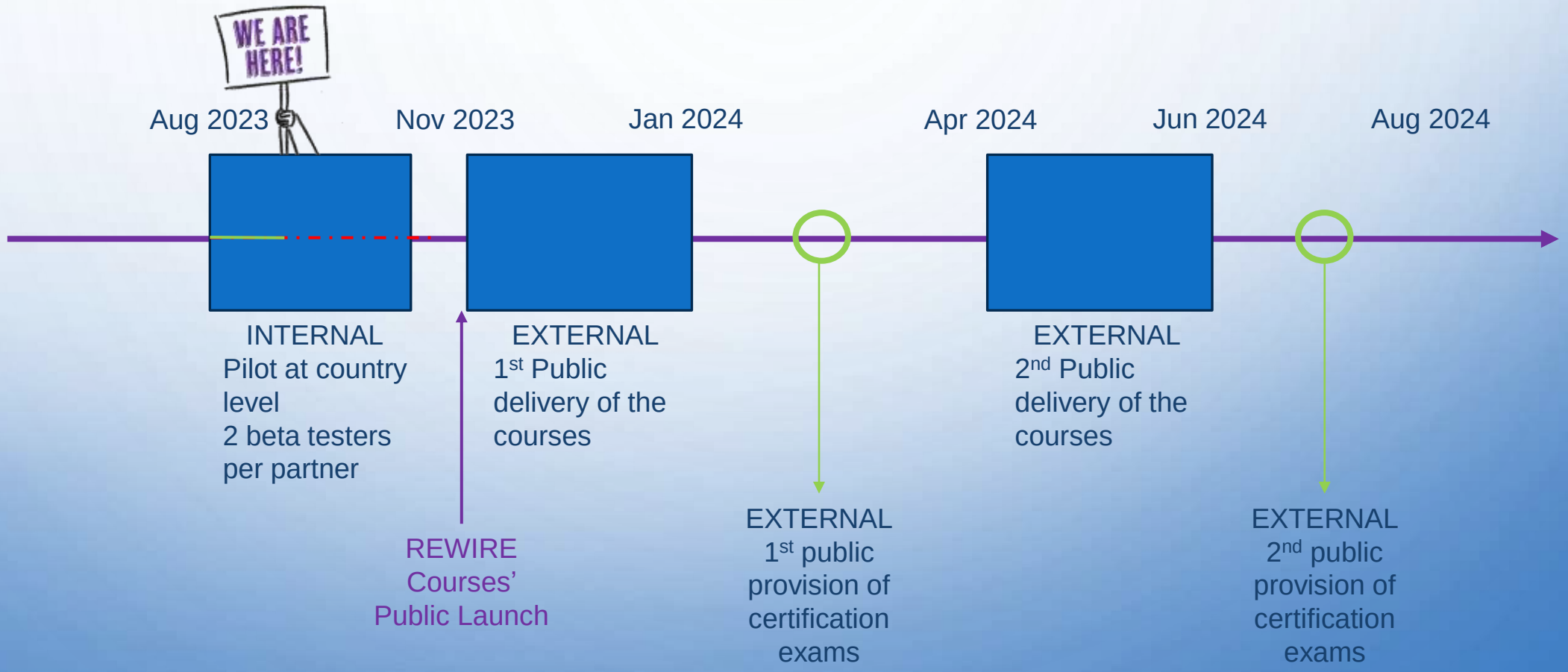
REWIRE builds to the ECSF

Four certification schemes have been created and an online examination system is currently being suitably populated.

The certification schemes are aligned to ISO 17024 and are supported by

- core processes
- documents
- theoretical examination items
- practical examination items (cyber range)

CAPACITY BUILDING TIMELINE



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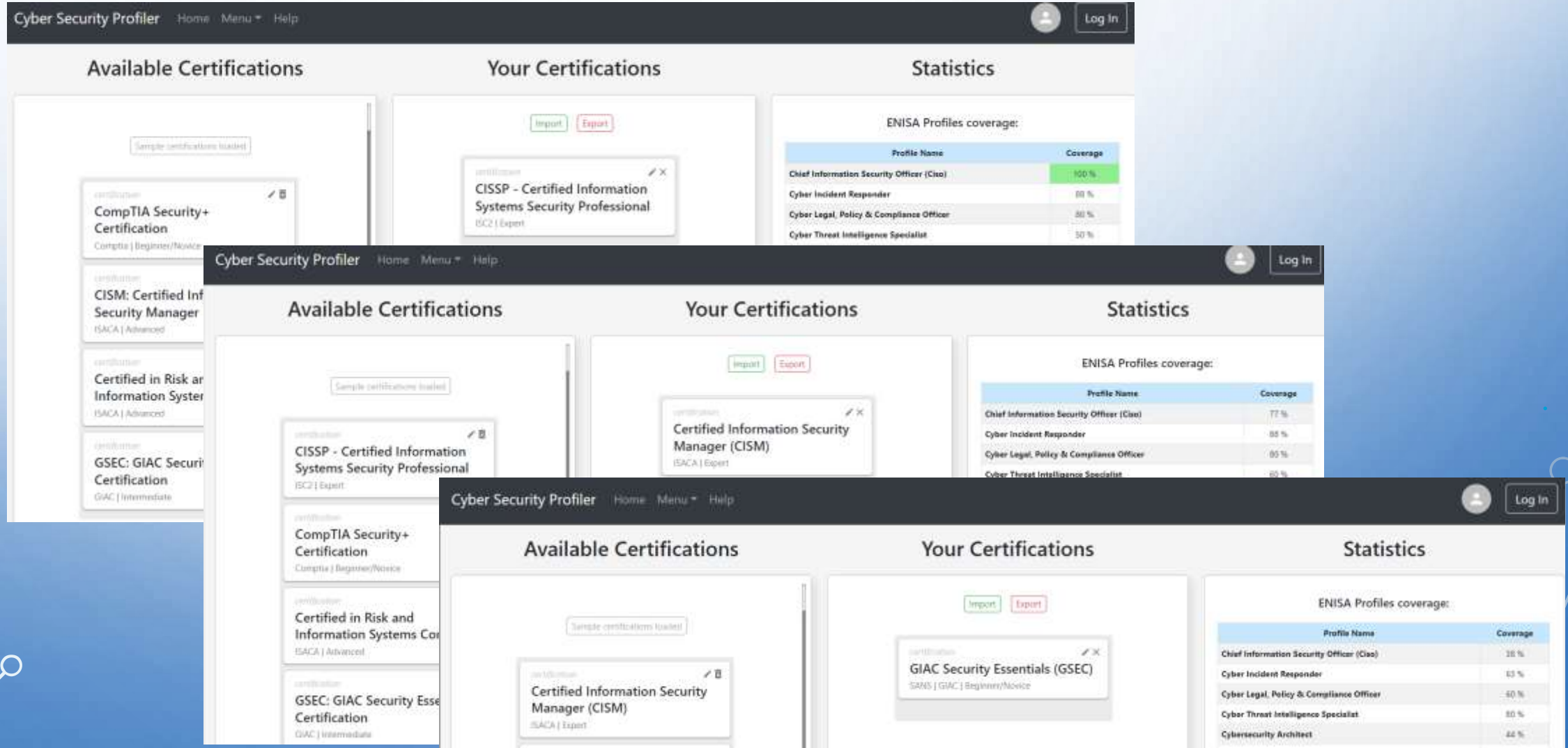
REWIRE supports the ECSF



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REWIRE queries on the ECSF

Cybersecurity Roles (in blue background the ones of the ECSF)	**Number of Ads** within analysed sample	**Percentage** within analysed sample
CYBERSECURITY IMPLEMENTER	180	50,28%
CYBERSECURITY ANALYST	34	9,50%
CYBERSECURITY ARCHITECT	26	7,26%
CHIEF INFORMATION SECURITY OFFICER (CISO)	24	6,70%
PENETRATION TESTER	20	5,59%
CYBERSECURITY CONSULTANT	19	5,31%
CYBER INCIDENT RESPONDER	14	3,91%
N/A	8	2,23%
DIGITAL FORENSICS INVESTIGATOR	6	1,68%
APPLICATION SECURITY SPECIALIST	5	1,40%
SECURITY OPERATIONS CENTER (SOC) PROFESSIONAL	5	1,40%
CYBER THREAT INTELLIGENCE SPECIALIST	4	1,12%
CYBERSECURITY RISK MANAGER	3	0,84%
CYBERSECURITY RESEARCHER	3	0,84%
CYBER LEGAL, POLICY & COMPLIANCE OFFICER	3	0,84%
CYBERSECURITY AUDITOR	2	0,56%
AI CYBERSECURITY SPECIALIST	1	0,28%
CYBER RANGE SPECIALIST	1	0,28%

Jobs ads analyzer

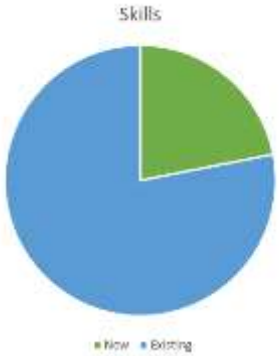
Sample of 180 ads

Currently 1.000 are being analyzed

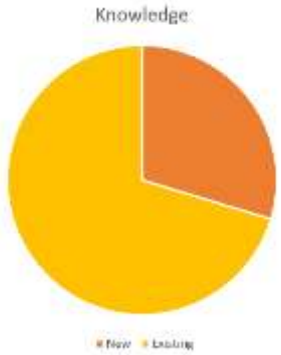
Alternative Title of the Cybersecurity Implementer (in blue background the ones of the ECSF)	**Percentage***
Advanced Cyber Security Engineer	0,78%
Cyber Security Administrator	0,78%
Cyber Security Applications Expert	0,78%
Cyber Security Engineer	48,84%
Cyber Security Expert	3,10%
Cyber Security Specialist	19,38%
Cybersecurity Developer	0,78%
CyberSecurity Operations Administrator	0,78%
Cybersecurity Professional	2,33%
Cybersecurity Specialist	0,78%
Data Security Administrator	0,78%
ICT security specialist	0,78%
Information Security Implementer	2,33%
Information Security Professional	0,78%
Offensive Cyber Security Engineer	0,78%
Operational Technology Security	0,78%
Security Engineer	9,30%
Security Engineering Manager	3,88%
Security Specialist	0,78%
Systems Administrator	1,55%

REWIRE maps the ECSF

ESCO



420 skills were identified of which 92 were proposed as new.



320 knowledge items were identified of which 95 were proposed as new.

The following diagrams depict the distribution of the skills of the 12 ECSF profiles to the high level hierarchy of ESCO. (The color bars below each hierarchy item show the percentage of the skills mapped to this item – this relates to the sum of the skills for all 12 ECSF profiles).

S - skills

- S1 - communication, collaboration and creativity
- S2 - information skills
- S3 - assisting and caring
- S4 - management skills
- S5 - working with computers
- S6 - handling and moving
- S7 - constructing
- S8 - working with machinery and specialised equipment

T - transversal skills and competences

- T1 - core skills and competences
- T2 - thinking skills and competences
- T3 - self-management skills and competences
- T4 - social and communication skills and competences
- T5 - physical and manual skills and competences
- T6 - life skills and competences

THANK YOU

More information:
https://rewireproject.eu/

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